Council

Agenda

- Authority
- Purpose
- Responsibilities
- Administration
- Council Tasks
- Composition
- W-B Process
- Current MACOM Issues
- Current DA W-B Issues
- 2003 DA AFAP Issues

Authority

Name Eighth U.S. Army Well-Being Council

Date Established 2 April 2001

Authority:

- DA W-B Campaign Plan, 28 Aug 01
- 8th Army CG MOI, SUBJ: MOI for W-B Advisory Council, 2 April 2001

Purpose

- **Serves As The MACOM Steering Committee or "Clearinghouse" Ensuring W-B Programs, Initiatives & Resources Meet The Needs Of The Community**
- **Takes Action On Issues That Can Be Resolved Within Established Resourcing & Regulation Authority of 8th Army**
- **Addresses Outstanding Issues Or Concerns That Require A Change In Resourcing Or Attention**
- **Makes Recommendations To The CG, 8th Army**

Responsibilities

CG: Chair of the General Officer Steering Council

CofS: Chair of the Council of Colonels

ACofS, G-1:
- Executive Agent (scheduling & hosting)
- Integration of Well-Being programs
- Operation of Well-Being programs

KORO: Conduct of meetings

Voting Members:
- Establish Area Well-Being Councils
- Vote on Plan of Action
- Determine Responsibility
- Recommend Resource Allocation

Non-Voting Members: Subject Matter Experts

Commanders/Supervisors: Assist Voting Members

Identify Issues

Administration

- Chaired By The 8th Army CG
- Meets Semi-Annually
- Approves CoC Actions
- Provides Guidance & Direction

- Chaired By The 8th Army CofS
- Meets Quarterly
- Works The Details
- Coordinates Staff/MSC Efforts

Council Tasks

- MACOM W-B Process Oversight
- Identify Requirements to Support W-B
- Establishing, Modifying, & Validating Standards
- Monitoring & Reporting Of Implementation Plan Progress & The Status Of Performance Measures
- Monitoring & Reporting W-B Readiness
- Prioritizing Resources
- Creating Strategies

Responsible to 8th Army leadership for recommending strategies, policies, plans & programs which adhere to the Army Well-Being philosophy:

- ★To Serve
- ★To Live
- ★To Connect
- ★To Grow

Composition
Voting Members

- **MSC Commanders & CSMs (Or Designated Representatives)**
- **Members:**
  - **Eighth Army**
  - **2ID**
  - **19th TSC**
  - **1st SIG**
  - **17th AV**
  - **501st MI**
  - **6th CAV**
  - **8th MP**
  - **8th PERSCOM**
  - **USATC-K**

Composition
Non-Voting Members

- **Represent The W-B Functions Assist Council, As Required:**
  - **KORO**
  - **18th MEDCOM**
  - **175th FINCOM**
  - **Representatives From G1, G3, G4, G5, Engineers, EO, EEO, Resource Management, Provost Marshall, Command Chaplain, Boss, SJA, IG, AAFES, DoDDS, & Selected Senior Spouses**

Well-Being Process

Area I
W-B Council

Area II
W-B Council

Area III
W-B Council

Area IV
W-B Council

Well-Being starts at the Area Level

= Coordination = Issues Flow

Well-Being Process

Area I
W-B Council

Area II
W-B Council

Area III
W-B Council

Area IV
W-B Council

EIGHTH ARMY
TO GROW
TO CONNECT
TO LIVE
TO SERVE
WELL-BEING

Council of Colonels

Issues are forwarded to the Council of Colonels

= Coordination = Issues Flow

Well-Being Process

Area I
W-B Council

Area II
W-B Council

Area III
W-B Council

Area IV
W-B Council

Council of Colonels

Action Plan

8th Army Staff/MSC
OPRs

OPRs are tasked for an issue action plan & brief back to the CoC

= Coordination **= Issues Flow**

Well-Being Process

Area I
W-B Council

Area II
W-B Council

Area III
W-B Council

Area IV
W-B Council

Council of Colonels

Action Plan

8th Army Staff/MSC
OPRs

USFK

Issues are coordinated with USFK as required

= Coordination = Issues Flow

Well-Being Process

Action Plan

8th Army Staff/MSC
OPRs

Council of Colonels

USFK

General Officer Steering Council

Progress is briefed to the GOSC for final disposition & guidance

= Coordination = Issues Flow

Well-Being Process

Council of Colonels

USFK

General Officer Steering Council

Action Plan

8th Army Staff/MSC
OPRs

MACOM issues are forwarded to DA as required

- DA Staff
- DA Proponent
- DA W-B CoC
- DA W-B GOSC

= Coordination = Issues Flow

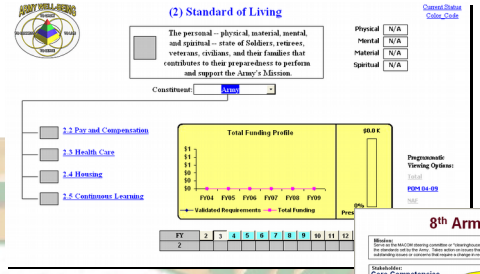
Current MACOM Issues

3.1.4.2
Sponsorship
Issue. Implementation of Sponsorship Program at Command Level. There is a lack of command emphasis on sponsorship. Sponsors are not being consistently and appropriately assigned to incoming personnel and to personnel departing Korea.
Origin. Eighth Army AFAP Conference - 13-14 MAY 02
End State. Every soldier and civilian coming to Korea is sponsored and minimizes stress and uncertainty associated with relocation.
Status. AMBER
✓ SMS live on 25 MAR 03
✓ Continually evaluating SMS effectiveness
✓ Re-looked Eighth Army Command Policy Letter #24
✓ Continuous G1 – 8th PERSCOM Coordination
✓ Sponsorship Metrics show increase in usage
✓ Need Command Emphasis
Sponsorship Metric
Sponsored =31%
MSC Trained Sponsors = 11%
Resource Impact. None.

- 2.3.2.6 Civilian Medical Care
- 2.3.3 Dental Services
- 2.4.1.1 Off-Post Housing
- 2.4.2.1 Barracks Modernization Program
- 3.7.3.2 Sponsorship
- 3.7.3.3 SITES Improvement
- 3.7.4.3 Command Sponsorship
- 3.7.4.4 Language Barriers In Customer Service Areas
- 3.7.4.5 ID Cards Issuance & BIDS Registration

Current DA W-B Issues

- MACOM WBSR
  - Metrics
  - Integration Into SRS
- MACOM W-B Manning
  - More Than An Addition Duty
  - Contributes To Robust Effective Program


(2) Standard of Living
The personal – physical, material, mental, and spiritual – state of Soldiers, retirees, veterans, civilians, and their Families that contributes to their preparedness to perform and support the Army's Mission.
Physical N/A
Mental N/A
Material N/A
Spiritual N/A
Constituent: Army
2.2 Pay and Compensation
2.3 Health Care
2.4 Housing
2.5 Continuous Learning
Total Funding Profile
FY04 FY05 FY06 FY07 FY08 FY09
Validated Requirements
Total Funding

2003 DA AFAP Issues

- **Limited Travel For College Selection**
  - **Change Army Regulations To Allow Parents To Take Permissive TDY (PTDY) To Accompany Children Visiting Prospective Colleges**
  - **Expand Eligibility Of Family Member Funded Travel To Include Junior &/Or Senior-Year High School Students To Visit Prospective Colleges CONUS**
- **TRICARE Prime Enrollment Process**
  - **Link TRICARE Prime Registration With AKO To Allow Enrollment &/Or Update Of Information Online**
  - **Include TRICARE Prime Statement On PCS Orders Requiring A Call/Visit TRICARE Office In New Region**

The Big Picture